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YES PAGE 5

# CITY News

THE NEW JOURNAL OF CIVILIZATION

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## BRIEFS

■ **Pro Bono Legal Info:**  
The New Jersey State Bar Foundation is offering a free "Consumers Guide to New Jersey Law." The guide can answer those law-related questions without the lawyer's retainer fee. There is also a Spanish version available. To obtain a free copy call 1-800-FREE-LAW7—TRENTON

■ **Harassment Begins at Home?:** A national study found that more than half of female professionals have been sexually harassed at least once in their career or know of someone who has been. According to Clifford Goldman M.D., Director of the Fair Oaks Hospital Men's Treatment program, harassment in the workplace may be the result of family stress—divorce, alcoholism, emotional problems, or taking anger on one's mate out on co-workers.—SUMMIT

■ **Rubbish Receptacles:**  
East Orange Mayor Cardell Cooper announced that the city has received \$15,000 in order to purchase recycling containers. Twenty-two hundred recycling containers will be purchased and distributed to city residents through neighborhood block associations. The funds were administered through the Essex County Recycling Program.—EAST ORANGE

■ **Mortgages from Fannie:**  
National Westminster Bank NJ has begun to participate with Fannie Mae, the Federal National Mortgage Association, and the State of New Jersey in offering mortgages through Fannie Mae's Community Home Buyer's program. The program is designed for low-to-moderate income, first-time home buyers in New Jersey.—JERSEY CITY

■ **Red Ed:** A Soviet-American teacher exchange program launched two years ago in New Jersey, has announced openings for fall 1992. The program is open to teachers of all grades and subjects, school administrators, librarians, nurses, and guidance. Teachers will spend 17 days in Russia and teach and observe lessons in Soviet schools.—SEWELL

## House approves Payne abandoned infants bill

WASHINGTON, DC—The U.S. House of Representatives has approved a measure introduced by 10th District Congressman Donald Payne to intensify federal efforts to assist "boarder babies," designation given to infants forced to board at hospitals because they are abandoned by their parents.

The bill strengthens the Abandoned Infants Assistance Act, which funds discretionary grants to public and private non-profit organizations. The increase in abandoned infants has been caused by a number of factors, including poverty, homelessness, substance abuse, and the spread of the HIV virus. The problem has been compounded by the fact that pregnant women with substance abuse problems often avoid seeking help out of fear of criminal charges.

Payne brought members of the Subcommittee on Select Education to Newark for a Congressional hearing on the issue last June. During that hearing, New Jersey health professionals, advocates for children, and representatives of community

organization testified about the plight of "boarder babies" and their families. Among those who testified were Health Commissioner Dr. Frances Dunston and Bernard Dickens, President of United Hospitals Medical Center, where many of the infants are cared for from birth until placement.

Payne said that passage of the measure by the House "will give these vulnerable babies what all children deserve—a chance to begin their lives in a stable and loving home environment."

The measure is intended to provide the necessary services to reunite children with their families, when it is in the best interest of the child. Under the plan, the definition of "family" for purposes of the eligibility for services is broadened to include grandparents, aunts, and uncles, and other household residents who are in a caregiving situation.

The bill also seeks to ease difficulties that families face due to splintered social services by creating a model program of "one stop shop" (continued on page 3)

EAST ORANGE—An eight-year struggle for independence and decent housing by a group of low-income tenants in East Orange paid off with the announcement of \$3.3 million in federal, state and local government funds to completely rehabilitate their 39-unit apartment house.

Members of the Park Avenue Tenants Association, (PATA) created in 1983 in a battle over improved living conditions with their landlord, will receive grants and loans to renovate a building at 329 Park Avenue, and provide apartments for 39 low-income families.

US Department of Housing and Urban Development Region II Administrator Anthony M. Villane Jr., Community Affairs Commissioner Melvin R. Primas Jr., and Housing and Mortgage Finance Agency Executive Director Kevin Quince today joined East Orange Mayor Cardell Cooper in announcing a \$3.3 million financing package that will enable the PATA to rehabilitate its building.

"With faith, courage and a lot of hard work, the residents of 329 Park Avenue have been able to share in the American tradition of

homeownership," Villane said. "Tenant empowerment through home ownership is a HUD priority, and we hope to see many more programs like this in the future."

"The story of the Park Avenue Tenants Association is, without exaggeration, heroic," Primas said. "Eight years ago they took control of their lives and their destiny. I'm delighted that we were able to bring government at all levels together to build on their success."

The 17 families living at 329 Park Avenue began a struggle with their landlord in the winter of 1983 over the lack of heat in the building. Through public meetings, a rent strike and court appearances, they pressured their landlord until he agreed to sell them the building for \$1.

Since 1984, with the help of a pro bono lawyer, the city, and non-profit and governmental agencies, the PATA has strived to maintain a portion of the building, established a budget for eliminating the debt the previous landlord had allowed to accumulate on the property, and managed the facility.

"The reason we are here today is because the tenants who live in

this building refused to abandon it," said Quince of the HMF. "They chose to stay and to rebuild. When this building is completed, it will be a showcase for the community."

The financing package includes a \$1.3 million low-interest loan provided through the HUD; \$1.2 mil-

lion in loans from the DCA's Balanced Housing and Housing Demonstration programs; a \$635,969 soft second mortgage from the NJHMF; and \$173,117 in HUD Community Development Block Grant funds lent to the PATA by the City of East Orange.

The Housing Assistance Corp., the NJHMF's development subsidiary, will serve as co-developer, with the PATA, on the rehabilitation project.

The work will be done in two phases, beginning with the renovation of the abandoned west tower of the building. When that work is complete, the tenants will be moved to apartments in the renovated tower, and the now-occupied portion of the building will be rehabilitated.

In addition to the financial support, the City of East Orange has agreed to forgive most of the outstanding property tax debt that has accumulated on the property while the tenants were paying off their landlord's outstanding obligations. In April, the City Council also agreed to grant the property a 40-year tax abatement to promote PATA's continued management of the building as a home for low-income families.

"The residents of 329 Park Avenue are on the cutting edge of making affordable and attractive housing a reality in East Orange," said Mayor Cooper. "My special thanks go out to the state and federal agencies for their vision and support in making this a reality."



Denise Walker (l) and Mayor Cardell Cooper

## Newark hosts Multiplex grand opening First movie theater in Newark in 50 years



The city of Newark looks with great anticipation to the opening of the All-Jersey Multiplex cinemas and we welcome them, the first theatre to open here in over 50 years," said Newark Mayor Sharpe James. "We thank National Amusements for their commitment to our community, shown through the new theatre and their generous donation of a charity screening for the Newark Holiday Fund."

Larry B. Scott, Star of Viacom's *Super Force* at the opening with Ira Koffi, president of National Amusement and Newark Mayor Sharpe James

NEWARK—Newark's first new movie theatre in 50 years, the All-Jersey Multiplex Cinema, officially opened with a gala event Friday November 22.

Owned and operated by National Amusements, Inc., the 12 screen cinema complex is located

on the site of the former Newark Drive-In on Foundry Street. The All-Jersey Multiplex features custom-designed racking chair seating for 3,000 patrons, state-of-the-art motion picture presentation with optimum visual clarity. The theater also has convenient lighted parking for over 1,000 cars.

The Cinema hosts a benefit screening of the Addam's Family for the Newark Holiday Fund on November 21.

PLAINFIELD—The Rodney King incident in Los Angeles was one of the most talked about topics during the National Black Politics Association's 19th Annual Educational and Training Conference in Newark, August 19-25.

A police brutality workshop presented by NYC Assistant Police

## Seasons Greetings come to light in Newark Tree lighting kicks off holiday season

NEWARK—On Tuesday, December 3 at 4 p.m., Mayor Sharpe James will kindle the City's Christmas tree, a 45-foot Norwegian Spruce, on the steps of City Hall.

The tree will be decorated with 10,000 multi-colored lights and was obtained from the Newark water-

shed. The Mayor will host a pre-lighting reception at 4 p.m. in the City Hall rotunda. Entertainment and refreshments will be provided. Musical selections will be rendered by the Arts High School Instrumental Ensembles.

## NBPA takes a stand on brutality

Commissioner Jimmy Hargrove was seen as very constructive, lively, and included a ski (performed by NBPA members) that was aired on TV news programs in the New York/New Jersey metropolitan area. As a result of the issues raised during the workshop, the following resolution, originally issued in 1973, was reaf-

firmed at the General Assembly: The NBPA resolves that its member organizations and individual members will not condone acts of police brutality or against anyone, regardless of their race, sex, religion, or sexual orientation.

(continued on page 3)

## Plainfield residents oppose library budget cuts

Ask for better understanding of budget process  
by Denise M. Germain

PLAINFIELD—A dozen or more citizens, among them the director of the city's public library, voiced their opinions and concerns about the impending 1991-1992 budget at a regular City Council meeting last Monday evening.

Plainfield Public Library Director Karen Thorburn informed the Council and audience that the library could not survive on the amount of budget cuts being recommended by the Council's Citizens Advisory Committee. She also said that the facility had been inadequately funded for the past six years due to cuts in state aid and that these city cuts would have a "devastating" effect.

A cut in programs for children, material reductions, and less weekend hours could be the norm if the cuts are carried through. Thorburn stated that as many as 600 people

use the facility on Sundays alone. She suggested that the library's line items in the budget be looked over carefully and she will make herself and her staff available to answer any questions concerning operations that the council or the budget committee might have.

Several residents spoke in support of the library, stating that it is one of the only places where city children could go for free and be positively influenced.

Another citizens suggested that since many residents do not really understand the budget process, that the budget be brought to the people in the form of a presentation conducted by the Council with slides and other audio/visual aides, which would help everyone see how much effort goes into the process and they could better convey their feelings to their elected representatives.

No date has been set for the next budget session.

## Students and Mayor Brown polish up the Orange



ORANGE—Answering the City's call for help, fifteen students from Orange Park Avenue School assisted Mayor Brown and city workers in cleaning a city lot. The

project was in answer to the city sponsored Public Lands Clean Up Day.

"We were pleased to have these (continued on page 5)



# President Frederik de Klerk's new provocation...

by Daniel Marolen

LAUREL, MD (NNPA)—South Africa is still neck deep in political trouble. And its apartheid is far, far from ending. A week ago, President Frederik de Klerk's Minister of Land Affairs, Jacques de Villiers, shocked ANC, South Africa and the entire global community of anti-apartheidists. Jacques de Villiers infuriated and inflamed many opponents of apartheid by revealing that President de Klerk's administration was currently in the process of consolidating the Bophutswana Banustan by adding 2.5 million acres of land, consisting of 25 white farms!

This revelation stunned ANC, P.A.C. and other anti-apartheid groups inside and outside South Africa, stirring up emotions and furor against President de Klerk, who has promised South Africa and, indeed, the entire world, that he was intent on dismantling apartheid, and engaging in negotiations between black and white leaders towards a new, non-racial and democratic constitution. But, now, it is the self-same President de Klerk who is consolidating apartheid's Banustan of Bophutswana when all the world is awaiting the final end of apartheid and white domination...

Who still doubts that President de Klerk, like all his fellow Afrikaner predecessors, is a racist, who wants to perpetuate apartheid and white domination? At this late stage in South African history, de Klerk surprises everyone by isolating blacks in Banustans, in order to maintain white supremacy and domination.

Black South Africa is seething with indignation at this news of President de Klerk's provocation. The blacks are flurried up in anger. They realize that ten Banustans are still intact and shackled by apartheid, despite de Klerk's boasting that he has dismantled the pillars of apartheid. But the ten homelands, say the blacks, are the physical pillars of apartheid, and the trump card of Afrikaner domination and monopoly in the country. The white population—a minority—owns 87 percent of the country's land area, the richest parts of South Africa! On the other hand, the Africans, the bulk of the population, are being squeezed into only 13 percent of the country! The preponderant black majority and indigenous dwellers are landless!

What's de Klerk's intention? What's his agenda? Is he turning away from his promise to Nelson Mandela, South Africa, and the world that he intended to bring about an end to racial segregation in South Africa? Or, is his agenda to irradicate and dismantle apartheid? Or, is it to consolidate the status quo?

The de Villiers announcement astounded ANC and kindled black people's resentment to de Klerk's wily deception that he intended to democratize South Africa, and launch a non-racial society of free and equal people of all races. Black South Africans are perturbed by this provocation.

The world community of nations at United Nations must henceforth rivet its attention on de Klerk's new and sinister move. His current failure to maintain law and order is genocide. It must not be tolerated. Apartheid must be stopped forthwith in its tracks. The African people of South Africa have suffered too long from Afrikaner domination and oppression. The cries of the black people of South Africa must be heard and heeded before it becomes too late to stop a colossal racial war...

Mankind, stop President de Klerk in his tracks before catastrophe engulfs South Africa and the Frontline States! Let the world learn the lessons of the swift changes that are taking place in the Soviet Union, Eastern Europe—and even in the Middle East. Put an end to apartheid...It entails much human suffering and is taking a heavy toll on human life! It is a crime to mankind, and an insult to civilization...

## Political leaders join forces for Ghana

NEWARK—On Saturday, November 30, a public forum on the Future of Ghana, will be held at the Robert Treat Center, Quality Inn, 50 Park Place in Newark, New Jersey from 9 a.m. to 5 p.m.

The year 1991 represents an important milestone in the history of Ghana. Once again the people of Ghana have an opportunity to chart a new course. For the eighth time in its history the people of Ghana are being called to make another fateful decision on what direction the country should take. If history is going to be repeated, then this opportunity represents an occasion for all to be concerned.

This year represents another window of opportunity to genuinely learn from the mistakes of the past so that all the people of the country can lay a solid foundation for Ghana. It is an opportunity to break away from the misery and degradation of the past and to sow the seeds for pride, dignity, respect and fulfillment.

On the other hand this occasion represents a moment of great risks. It is a milestone that if not handled with the utmost care, honesty, and selflessness can lead the country into the abyss of tribal and ideological confrontations that could bring total destruction to the country. The brutality of Doe's regime in Liberia and its violent overthrow with the accompanying disintegration of Liberia will be nothing compared to the potential eruption in Ghana if the people of Ghana do not approach this opportunity with seriousness and honesty.

We are therefore calling on all people to come to this forum to share their views on what is needed to turn the country around and once again make it a black star of Africa and the world.

Scheduled speakers include: Dr. De Graft Johnson, exiled Vice President of Ghana; Charles Binney, Democratic Alliance of Ghana; Honorable Donald Payne, United States Congressman, House Subcommittee on Africa, Black Congressional Caucus; Honorable Donald Tucker, City Council President, Newark and Chairman Black Issues Convention; Dr. Jude Aidoo, Chairman, Ghana Congress of USA and Canada.

Chair for the forum is Maxwell Jumah, President, Africa-Newark Organization and former National President, National Union of Ghana Students (NUGS).

## NBPA takes stand on brutality

(continued from page 1)

### Other NBPA resolutions:

- A** the NBPA expects its member organizations to speak out equally against departments headed by African Americans as well as those which are not.
- B** the NBPA expects all of its members to report acts of brutality regardless of the race of the officers involved.
- C** the NBPA expects its members to speak out on acts of brutality regardless of the race, sex, religion, or sexual orientation of the victim.
- D** the NBPA expects its member organizations and law enforcement agencies to establish and support systems for those officers who take "proper police action" in case of police brutality.

The members of the Plainfield Area Ebony Police Association agree and support the resolutions of the NBPA 100 percent and stated that they will make a continuous effort to implement and enforce the stated resolutions.

**ARTZ**

## House approves Payne bill

(continued from page 1)  
ping "to provide access to multiple services in one location.

"One of the major problems this measure addresses is the need for access to related family services in one central location," Payne said. "We are hopeful that the establishment of a Comprehensive Services Center model will prevent families from falling through the cracks because of the expense and time involved in traveling across the state in order to obtain various services."

The measure authorizes \$20 million in fiscal year 1992 for federal grants to support abandoned infants demonstration projects. The funding level rises to \$25 million in fiscal year 1993, \$30 million in fiscal year 1994, and \$35 million in fiscal year 1995.

In addition, the legislation authorizes \$5 million in each of the fiscal years from 1992 through 1995 for model projects to distribute information about the availability of public and private assistance programs to groups at risk of abandoning their infants or young children.

New Jersey grantees receiving funds under the Abandoned Infants program include the Special Child Health Services of the New Jersey Department of Health in Trenton; the Protestant Community Centers, Inc. of Newark; and the New Jersey Department of Human Services in Trenton.

"Families suffering from joblessness, poverty, drug abuse, and other serious problems need help to overcome obstacles to family stability," Payne said. "This measure will build on our earlier efforts and will incorporate the suggestions we heard during our Congressional hearing in Newark."

## African-American press discussed

PATERSON—Dr. Henry C. Johnson, co-founder and publisher of City News Publications, which covers the metropolitan Newark area will discuss current problems and prospects in "African American Journalism." The discussion will take place on Wednesday, December 4 at 7 p.m. at the Paterson Free Public Library located at 250 Broadway.

The program is part of the Library's Multicultural Forum and is free and open to the general public. For more information call Susan Coordinator Thomasina Duncan at 201-357-3026.



# Philip Morris Doesn't Want Kids To Smoke

One of the most trying aspects of being a parent is encouraging your child to make the right choices—not just to follow along. In today's complex society, growing up involves more pressures and choices than ever before. Studies show that young people do things because their friends do. Smoking is one of those things.

We don't want children and teenagers to smoke.

That's why the tobacco industry is offering a booklet aimed at helping parents meet the challenge of providing their children with the tools to resist peer influence. The booklet, "Tobacco: Helping Youth Say No," is designed to keep parents and children

communicating about important issues like smoking.

To continue its longstanding commitment that smoking is not for young people, the tobacco industry also has strengthened its marketing code and is supporting state legislation to make it tougher for young people to buy cigarettes. We are also working with retailers for strict compliance with state laws prohibiting sales of cigarettes to minors.

For your free copy of "Tobacco: Helping Youth Say No," return the coupon today.



**PHILIP MORRIS**  
U.S.A.

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# OPINION

## EDITORIAL Giving Thanks

As we approach the Thanksgiving holiday, we'd like to take a few moments to look at some of the many things we as African Americans have to be thankful for.

We know that it is very hard being black in America and sometimes it doesn't seem like there's much to be thankful for—but there are.

We come from a rich, intelligent, and noble history full of kings, scientists, artists, educators, philosophers, engineers, creators, nurturers, and the list goes on. When we look in the mirror, greatness looks back out at us. That is part of the black experience, and black pride. For those things, we must take the time and give our thanks.

Our heritage is overflowing with great people—people who had and have the guts to go out and make a change. It's not just Martin, Malcolm, and Medgar. It's the man who against all odds took back his black from drugs and thugs or the young lady who came from poverty but is on the verge of graduating from medical school, or the young boy who delivers groceries to the elderly. For all the people who in some way give, help, change, or just be, we must give our thanks.

And the next time someone mentions Thomas versus Hill, don't think of the sexist battle those two and the rest of America were manipulated into, think of all of the bright, beautiful, successful, black people that were thrust into the limelight during the hearings. I bet you never thought there were so many Yalie blacks before. Hey, they're out there and for them and the millions of brothers and sisters out there who are getting the job done, we give thanks. Happy Thanksgiving.



by Sharon Khadijah Vincent

Once again, President Bush has used his veto power to knock down abridgment allowing those women who go to family planning clinics the right to receive counseling services if they are considering having an abortion. The President says that he is making sure that the mandate of the majority of Americans is being carried out. What is that mandate? Mr. Bush says that the majority of Americans are opposed to using federal funds to support family planning clinics where the counselors might allow the women to exercise their first amendment rights, or have the right to choose.

Maybe Mr. Bush is right. But, if so, where is the data he is relying on? Depending on what polls you might like to use, you could find some that say the majority of people support a woman's right to make her own decision regarding whether or not she chooses to have an abortion, or polls that say the majority of people are opposed to abortion. Advocates on the Right to Life side

and the Pro-Choice side, believe that they represent the true feelings of the American people.

Like so many other issues, this one, no matter how emotional or controversial it is, needs to be openly discussed and debated. With an increasing world population and fewer resources available; crumbling economic systems and structures; rise in illiteracy; more women and children living in poverty; crisis in health care, etc., there are many reasons why the abortion issue needs to be resolved.

If you believe that a woman doesn't have the right to choose whether or not she wishes to have a child or not, then there has to be a national plan to deal with the problem of child to born to individuals who don't want to fulfill their parental obligations. I don't see a massive movement of all of those individuals who claim they are "Pro-Lifers" signing up to adopt children born into a hostile world, many already doomed to suffer at the hands of parents who don't want to take on this awesome responsibility. They aren't adopting children who are



by Connie Woodruff

It's no wonder Sarah Vaughan's name was every lip during the ten days of the Sarah Vaughan Jazz Festival at Newark.

Everybody loves a hero. We revere the locals who leave home and heart and make it big and Sarah, who often described herself as a "little girl from Newark, NJ" certainly conquered the world of music by becoming a universally recognized singer and jazz interpreter.

The Jazz Festival Commission honored the song stylist by having many of her friends and colleagues perform for the hometown folk as their way of saying jazz is not dead and Newark can come alive again after dark if enough people believe

in the magic of music.

To me it was significant that Sarah's mom, Mrs. Ada Vaughan came from California to participate in her role as honorary chairperson of the Festival.

Neither Ada or Sarah have ever been far away from New Jersey, returning often to visit old friends and in Sassy's case, old haunts like the Key Club and Symphony Hall. She would be pleased to know that the last weekend of the Festival was what Sassy would have called "a gas," meaning it was the greatest with some of her favorite performers in musical salutes we still hear echoing in our ears.

The last weekend of the Festival was what Sassy would have called "a gas," meaning it was the greatest with some of her favorite performers in musical salutes we still hear echoing in our ears.

The town had ever given to La Vaughan before or after she became

Frank Foster led the big Count Basie Band and Joe Williams sang as only Joe Williams can. The show's emcee was Bill Cosby whose monologues were priceless as usual. Abbey Lincoln, another feature on the bill, sounded like the Abbey of old and when they all did medleys of Vaughan's, Ada delicately dabbed her eyes.

With fine performers like Carrie Smith, Chink Wing, James "Chops" Jones, Little Jimmy Scott, and so many, many other local artists, it was more of a trip back to the past when half the taverns in Newark presented live musicians that it was a Festival and people tore themselves away from teevees to enjoy the experience.

There was like no other tribute the town had ever given to La Vaughan before or after she became

a "star."

The Festival ended in the old fashioned way, as singing, singing, toe tapping jam session of musical giants who rocked the Terrace Ballroom for a three hour impromptu gig.

Dr. Alex Boyd, director of the Newark Public Library served as Festival chairman and announced the committee is already looking ahead to next year.

That's fine. They have lots of time to reach out for people who may know Sarah better than most people who made up this year's committee and they may also take the opportunity to include more local singers and dancers with the musicians. These are the real people who can help bring back the musical sights and sounds of a jazz renaissance in Newark.

## Abortion: Who's right is it anyway?

lingering in orphanages, or foster care homes waiting and waiting for a place to truly call home. They aren't volunteering in mass to spend time providing counsel and comfort to children who are the victims of physical, sexual, and emotional abuse at the hands of some mothers and fathers, who need help themselves.

In fact, most of the hard core identified pro-lifers are the same individuals who complain about social programs which provide some relief to babies and children who (through no fault of their own) become the victims of their parents' mistakes or problems. They talk about abortion only as far as the fetus goes. But, what about abortion

once a child is born? I think that if you advocate forcing a person to have a baby if they don't want to, and then turn your back on providing help to that child once it is born into this world, then that is aborting them too. It's hypocritical not to address this reality, and it doesn't get discussed in the abortion debate.

President Bush's veto of the bill which would have allowed women to receive the necessary counseling at family planning clinics around the country before they make a decision to get an abortion or not, will have negative repercussions on our society in the long run. As opposed to a young girl or woman receiving professional advice from a trained and qualified person, they'll have to

seek counsel from possibly incompetent and untrained individuals. Undoubtedly, prohibiting the freedom of information and speech is a violation of first amendment rights. It is better to have a person ignorant of the facts and information, or to have them informed?

Abortion shouldn't be used as a form of birth control, but the same individuals who profess to be pro-life are also opposed to sex education courses or programs being instituted in the schools. Some say abstinence is the solution. That may also be true, but is it very realistic? My experience in working with young people is that while this is certainly good advice, it just isn't enough to say "just say no" whether

it be sex or drugs. They expect you to really deal with the issues and problems they are faced with, peer pressure being very high on the list.

The reality is that young people are having sex, and they need to be better informed about a whole host of issues ranging from birth control to AIDS and other sexually transmitted diseases—to yes, even abortion. Hopefully, if they have the facts and information available, they can make decisions which are based on protecting themselves, and not involve innocent human beings who don't task to be born, or get to choose their parents beforehand.

Mr. Bush should uphold life public's mandate. But, first, he must make sure that he knows what it is.

## Child Watch... Protecting your children from lead poisoning

by Marian Wright Edelman

Last week I wrote about the danger of lead poisoning for unborn babies and children. Lead poisoning prevents children's minds and bodies from developing as they should.

It's often difficult to know if children are coming into contact with lead. Many children get poisoned by eating paint chips, but many others are poisoned by getting invisible lead dust on their hands and putting them in their mouth, by breathing lead dust, or by eating food or drinking water with lead in it.

Unborn babies can get lead poisoning in the womb if their mothers have high levels of lead in their body. Lead can harm children even if they don't appear to be sick, so it's very important to have your children tested for lead poisoning.

This week I want to pass on a list of simple things you can do every day to help prevent lead poisoning.

1. Get your child tested for lead at least once a year. 2. Keep your child away from loose, chipping, or peeling paint.

3. Check all the places where your child spends time for cracked or peeling paint, including the homes of relatives, baby-sitters, and child care centers.

4. Tell your landlord or housing authority right away when paint begins to peel.

5. Report peeling paint to your local health department and work with them to get rid of these hazards in a safe way.

6. Cover peeling paint with tape or contact paper to protect your child temporarily.

7. Make sure your child eats properly.

8. Make sure your child eats at

least three meals a day. Children's stomachs absorb more lead when they are empty.

9. Give your child foods rich in iron, like lean meat, tuna, beans, eggs, and greens. These foods help protect the body against lead. Give your children foods rich in calcium, like milk and cheese. Calcium protects children's bones against lead.

10. Give healthy snacks like raisins or other fruit, cheese or yogurt. Don't give your child fatty foods, like fried foods or potato chips. Fatty foods help the body absorb lead faster.

11. Wash your child's hands before every meal, before every snack, and before bedtime.

12. Wash baby bottle nipples, pacifiers, and toys that infants and children put into their mouths.

13. Try not to drink water that might contain lead.

14. Do not use water from the hot water faucet for cooking or drinking

or making baby formulas. Hot water absorbs lead from water pipes.

15. Let the water run from the cold water faucet for a few minutes before using it for drinking, cooking, or preparing baby formulas. Fill a pitcher of water after use for drinking during the day.

16. Do not store food in metal cans after they have been opened. Use non-metal containers to store food.

17. Wash floors and window sills with a cleaner high in phosphate mixed with water at least once a week to control dust. (Automatic dishwasher detergent is high in phosphate.)

This list is based on HUD guide lines and was prepared by Lega Services of New Jersey, 78 New Street, New Brunswick, NJ, 08901 2583.

Marian Wright Edelman is president of the Children's Defense Fund, a national voice for children.

## Quote of the Week

"The story of the Park Avenue Tenants Association is without exaggeration, heroic. Eight years ago they took control of their destiny. I'm delighted that we were able to bring government at all levels together to build on their success."

## Community Affairs Commissioner

Melvin R. Primas, Jr.

after PATA was granted \$3.3 million to renovate their tenant owned building.

East Orange, N.J.

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Composition

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# #1

## African-American Newspaper in Metropolitan Newark

## City News

WEEKLY NEWSPAPER

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# YOUTH/EDUCATION/SUCCESS

## Taking a DARE

PLAINFIELD — Maurice Hoover, a Grade 6 student at Holy Family School in Plainfield, proudly read his class' collective essay on drugs sponsored by the City of Plainfield in celebration of the United Nations Day stand against drugs. Grade 6 participants in the DARE program — Drug Abuse Resistance Education, a joint effort of law enforcement and schools working together to reduce drug abuse.



## Orange Cleanup

(continued from page 1)

young people come out and show civic pride in their town. We received numerous calls from adults offering to provide services if they were paid," commented Mayor Brown.

Park Avenue School Principal, Maxine Johnson and fifteen students from a four-five combination class worked with the Mayor and

other city workers at cleanup on a nearby city owned lot on Park Street and Snyder Street. The students pictured with the Mayor are: Karim Peppers; Barbara Bellor; Shelly English; LaChonda Williams; Candice Chane; Sharronda Lovett; amee Lewis; Julius Edwards; Starr Withers; Tahiel Harris; Regina Reed; Javia Barahadi; Anthony Quasile; Kessa Frank; and Shaquah Hodge.

## Contests! Contests!

NEWARK — Several area organizations are sponsoring a variety of contests where youths can win cash and scholarships.

Duracell has announced its Tenth Annual Duracell/INSTA Scholarship Competition which offers \$32,500 in prize money to high school students.

The contest is open to all 9th through 12th graders in the US and its territories. To enter, students must design and build a battery-powered device and submit a written description, a wiring diagram, and a photo of the device by January 17, 1992.

First and second place winners will be guests of Duracell at the annual convention of the National Science Teachers Association in Boston on March 25 and 26. The first place scholarship is \$10,000, five second place scholarships are worth \$3,000.

To enter, students must complete a form available from science teachers nationwide or by writing to: Duracell/INSTA Scholarship Competition, 1742 Connecticut Avenue, Washington, DC 20009.

The AAA New Jersey Automobile Club is sponsoring its 48th annual National School Traffic Safety Poster Program available to all public, private and parochial schools in Essex, Morris and Union counties.

The poster program encourages students to learn basic traffic safety rules through poster design. This year's themes are "Help Your Safety Patrol" and "Walk Facing Traffic" (Grades K-6), and "School's Open Drive Carefully" and "Devotion to the Road" (Grades 7-12).

Under the program, a total of six men and women between the ages of 18 and 25 will function as code enforcement officer assistants in the Division of Inspections and Enforcement.

The International Youth Organization (IYO), which has administered the New Jersey Youth Corps of Newark since 1985, educates and

Safety Belt Habit" (Grades 7-12).

The deadline for entries is January 17, 1992. Poster contest rules and application forms can be obtained from school art teachers or by calling the AAA New Jersey Automobile Club at (201) 377-7200 Ext. 274.

Ten elementary schools in the City of Plainfield have agreed to have their students participate in the annual Peace Poster contest sponsored by the International Association of Lions Clubs and administered locally by appropriate community clubs.

This is the fourth year in which the contest has been conducted, and the theme for 1991-1992 is "Peace Begins With Us".

To compete, students must be aged 11 and 12 by December 1, 1991. The grand prize is a cash award of \$1,500. For more information on rules, regulations, and prizes, call Bert Barnett at 908-561-2969.

The Engineers Union Education Fund is sponsoring an essay contest based on the question, "Should New Jersey high schools require more vocational courses in their curriculum?"

Students are required to submit essays between 750 and 1,500 words, detailing their views and opinions on the various issues surrounding school reform. The contest is open to all public, private, and parochial students in grades 9 through 12.

The first prize is a US Savings Bond valued at \$400. For additional information contact Thomas F. Coyne at 201-676-6426 ext. 219.

## CAN'T TOUCH THIS

### TKO - From Pyramids to Projects

by Terry Benjamin

The Afro-centric musical message of Two Kings in a Cipher (TKO) travels along these lines: The way for the black man and the black woman of today to reclaim their lost legacy of greatness — after all we did build the pyramids — is to become kings and queens. To this noble end TKO offers direction through Esotericology, the study of Kemet, and the development of the original man. For the uninitiated, Kemet is the original name for Egypt, meaning the black land, the cradle of civilization. Our guides on this journey into black philosophy/religion are two kings (Amen-Ra aka Ron Lawrence and Deliverer of Prophecy — D.O.P. aka Deric Angelique) in a cipher. A cipher is a 360 degree circle, representing everything in life (person, place or thing); it is a completion of a cycle and also symbolic of Ka, the spirit that enters a person's life at birth and stays with him or her after death.

And because kings know, understand, and control all nature, motion, time, and space, the music on "From Pyramids to Projects" TKO's debut album, will be heard. But what about the average non-political hip hop fan? Can they dance to this? The answer is a resounding yes on most of the tracks because Amen-Ra, D.O.P. and their DJ The Executioner (Tony Evans) are all former Howard University students with their fingers on the pulse of serious hip hop music.

"Kings Are People Too!" is dedicated to the old school rappers that started the Hip Hop Movement in the South Bronx. On this track it's three the hard way as Amen-Ra, D.O.P., and the Executioner all rap on the mike with admirable finesse.

They show they can be righteous and ruthless on "How I Bank/Crank up the radio listen to the brother go! Cause I'm about to drop a hip hop scenario." According to TKO, there are only two schools of rap, "...the old one and the one we just brought."

TKO revisits American cultural history on "Duffy Wuz a Black Man" where they picture cartoon character Duffy Duck as exploited by Elmer Fudd. In this revisionist view TKO goes hunting as Amen-Ra raps: "And a brother like Ra has come along! brought the map D.O.P. brought the gun along/From New York City down south to Selma/We very very quiet we huntin' Elmer."

On a more down to earth level is the humorous "So What! Can't Dance" where the kings meet some women who can not truly appreciate them. Their revenge is to drive these ladies to the subway station instead of all the way home.

On much higher level is "Definition of a King" where D.O.P. raps: "What does it mean to me to be a king? And bring knowledge to the people at a rapid rate... Having full control over everything... Your mind your body working in perfect

harmony. And learning to control your destiny. There are two versions of "For the Brother Who Ain't Here," a regular mix and a jazz version that allows saxophonist Larry Seals to

stretch out. Written with assistance from Ras Banka, Amiri Banka's son and Abdul Hagg Islam, founder of Trans Atlantic Artist Management, the company that manages TKO, this is for "all the strong brothers who could've made a difference."

Another track about brotherly love is "Neighbors" where TKO raps: "Show the whole world that we're the majority/And we can live our lives in total harmony/Without having to kill for any favors/Africans of the world we are neighbors."

Both songs also feature stirring vocal harmonies by Colour Perfect. Moving into the quiet storm area is "You Know How to Make Me (Midnight Mix)," a love ballad with some interesting history. In 1975 Kenneth Gamble and Leon Huff produced an album for Harold Melvin and the Blue Notes entitled "Wake Up Everybody" and on this LP was the classic "You Know How to Make Me Feel So Good." TKO's rap ballad contains the musical track that features soulful vocals by Harold Melvin, Teddy Pendergrass, and Sharon Paige with the super musical group MF5B. This one

should bring back memories as Amen-Ra raps:

"It's a moonlit night as I walk and wonder Cause I can't understand the spell you got me under I know that I don't deserve the love that you're giving But you're every reason every reason I'm living

When things get rough when times are hard and I can't cope You assure me is brighter day and show me a better way And I thank God for a woman like you And I feel so proud just to say that I love you.

But to prove that knowledge is not soft TKO comes out hard on "TKO 'N' Com' N' Atcha" where D.O.P. the self-proclaimed microphone assassin" lets it all hang out, rapping: "My pockets are swollen/I'm propelling like a helicopter/I'm not a lover/Leave the loving to DJ Tone/Forget the stone I'm rancoring the microphone."

The track that started it all for TKO was "Movin' On Em," a bragging/boasting cut that was released in December of 1990 when all members of the group were students at Howard U. This record was released on the Bahia record label headed by former Island record executive Greg Black. Recalling the early days is "Movin' On Em (The Remix)" which enables new fans to catch up with this super group.

"From Pyramids to Projects" is an invigorating musical journey that is sure to make some "crazy noise" on the current hip hop music scene. On "Kemet-Cal Reaction" the message of Two Kings in a Cipher is crystal clear.

Many are walking the paths of different turf But can't define the reason for life on earth It's a shame to be blind with your identity And can't be in tune with the spiritual entity.

With this album, Amen-Ra and D.O.P. have shown that they are not just rappers, they are kings.

TKO's debut album, "From Pyramids to Projects," is available on cassette and CD. For more information, call (201) 377-7200 Ext. 274.

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## Ramapo College freshman filmmaker on a direct path to success

MAIWAH — For many college freshmen, adjustment from high school can be complex, new experience. But for a few, the new rank of freshman denotes a clear path to a precise goal.

Ramapo College freshman Lamont Crawford, 19, is already clear on what path to follow. While in high school in Paterson, Lamont wrote and produced a video that addressed AIDS education using the format of a high school classroom. His video,

"Consider the Consequences: Baby Talk" is one of few known that tackles the controversy surrounding AIDS education, preventive measures and consequences for adults, and even won him a special civic award from the Paterson Mayor's office.

"I decided to do it to educate people," Lamont said. "The other reason was the Ryan White case. It broke my heart to see how he was treated by the school system and society. People were being vicious. They should have been picking up a book to find out about AIDS, rather than per-

cuting Ryan."

Lamont explained that his interest in video and film stemmed from his youth. "I remember as far back as the 5th grade, I told my teacher that I wanted to do this."

Regarding his college education, Lamont's not wasting any time. He has a double major in broadcasting and theater — with a minor in foreign language. "I used high school to find myself, and now I'm using college to further develop my skills," he said.

Although Lamont is going to continue to write and produce projects while in school, he has his sights set on graduate school and a legal career. His next project is to write a non-fiction book on women in our society, from a man's perspective. "I'll use personal experiences as well as research," Lamont said. "I got the idea from my girl friend who told me since I think I know so much about women, why not write about it, so I will."

## NJ Youth Corps help out code enforcement officers



Junior Code Enforcement Officials: Front Row (l-r): Joanne Nichols, Benson Smith, Nalisha Hodgegrove, Latisha Wimberly, Maryna Doss, Back Row: Shun Baccus, Joel T. Faulk, William Green, Millard Moore, Pablo Fonseca, Marlene Mayek.

NEWARK — The New Jersey Youth Corps of Newark and the Department of Land Use Control recently began a joint project to enhance the City's code enforcement efforts.

Under the program, a total of six men and women between the ages of 18 and 25 will function as code enforcement officer assistants in the Division of Inspections and Enforcement.

The International Youth Organization (IYO), which has administered the New Jersey Youth Corps of Newark since 1985, educates and

trains young people to become productive and independent, while providing young Newarkers with an opportunity to enhance their basic job skills, earn GED's, and serve the community while earning a salary.

The program is divided into two phases; the first phase runs from six to eight weeks. In phase one, the code enforcement officer assistants will receive brief training on the fundamentals of report writing and investigative techniques and become acquainted with sanitation, housing, zoning, and licensing codes of the City. Afterwards, the assis-

tants will be teamed with experienced code enforcement officers and work five hours per day.

The second phase involves training a new set of workers. "I'll call goes, the program can run up to a year, at no cost to the City," said Joel Faulk, work projects coordinator of the New Jersey Youth Corps of Newark. Faulk noted that salaries are being paid by the Youth Corps.

For more information about New Jersey Youth Corps of Newark, please call Marlene Mayek at 201-621-1136.

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Colie Luquet Teacher

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IT'S TOO LEGIT TO QUIT!

## VIEW FROM

HHS

by

Louis W. Sullivan, M.D.



Real progress has been made in the war on illicit drugs in recent years. Surveys are showing a downward trend in illicit drug use. But serious problems persist.

The National Institute on Drug Abuse says 12.9 million people over age 12 used illicit drugs in 1990, down from 14.5 million in 1988. NIDA reported the number of cocaine users visiting hospital emergency rooms in 1990 dropped sharply to 79,398 from 109,672 in 1989. The equivalent figures for heroin users went down from 41,787 to 33,721. Those are encouraging numbers.

Sadly, though, this same survey showed no significant falloff in the number of current crack cocaine users in 1990.

For black Americans, NIDA's Drug Abuse Warning Network Survey estimated that 42,578 black Americans visited hospital emergency rooms for cocaine abuse — an increase from 1,098 of the drug-related deaths reported in 1990. In addition, black citizens account for a disproportionate 27 percent of the nation's AIDS cases, and one of the major ways AIDS is transmitted is through intravenous drug use.

On the other hand, NIDA's High School Senior Survey shows that on overall use of cigarettes, alcohol, and most illicit drugs, black students actually have lower prevalence rates than white students.

But no matter which statistics you look at, everyone knows how drug use is costing our nation heavily in terms of crime, health care, and human misery. For fiscal year 1991 HHS spent \$1.7 billion on drug control. Overall the federal government spent \$10.5 billion on this problem.

In addition to seeing our children killed or wounded by stray bullets or other drug-related violence, babies are being born already affected because of drug-dependent mothers.

We do not have a simple solution to this problem. But we are proceeding vigorously on many fronts.

I have directed HHS agencies

to increase our emphasis on doing something about those already addicted to drugs as well as preventing new victims. Working with states and cities, the goal is to build a treatment system in which an additional 200,000 addicts can be handled in 1992.

In September, HHS joined with two states in a three-year, 68.6 million program to run two treatment "campus" programs to learn more about how best to return addicts to productive lives.

In less than two years of operation, HHS' Office for Treatment Improvement has taken substantial steps toward cutting the personal and societal costs of drug abuse, including the awarding of demonstration project grants totaling about \$79 million to serve "critical populations" nationwide. These projects, to serve as models for other communities, will include under their umbrella people in public housing, jails, and detention centers.

Seventy-eight of these projects will serve black communities in 32 states, the District of Columbia, and the Virgin Islands. Fifty-three of them will be for adolescents and 22 to help women during pregnancy or in the first three months after they give birth.

Because community involvement is essential, as part of the President's National Drug Control Policy, HHS' Office for Substance Abuse Prevention has awarded over the past two years Community Partnership Prevention grants totaling approximately \$136 million to local communities to help them prevent abuse of illegal drugs and to reduce drug abuse related deaths, injuries, and crime.

Partners in this phase of the attack are grassroots community groups, religious institutions, business and industry, physicians, educators, media representatives, and family-parent-youth groups.

Each of us must do what we can to help overcome this monstrous problem.

Dr. Sullivan is US Secretary of Health and Human Services.

## Newark seniors celebrate

Prove age is just a state of mind

by Connie Woodruff

NEWARK — It may not mean much to outsiders, but within Newark's senior citizens ranks, the "Living Legacy" program that selects a king and a queen of the month among the city's older folks, is a highlight in their lives.

Kitty Taylor, the energetic, quasi-retired senior citizen program director conceived the project as a part of the recreational-cultural activities along with an assist from the Mayor's Senior Citizens Commission, Department of Health and Human Services, Division of Social Services, Newark Office on Aging and the various agencies which host the twice a year "crowning" of the winners.

It gives everybody a chance to get in the act, including the parade of elected officials who pay special attention and tribute to the most consistent voting bloc in Newark.

A few weeks ago the end-of-the-year salute to the kings and the

queens July through December was hosted by the New Community Medical Day Care Center before a SRO crowd of elders and their families.

The honorees and the centers they represented included: Modican Simms, New Community Douglas Homes, Hattie Stanley, Elizabeth Avenue Center, James Bey Mendheim, Baxter Terrace and Cordia McClendon, Bethany Baptist Church; Manuel Toledo, Casa Mia Center and Barbara Mitchell Smith, New Hope Baptist Church; Napoleon Pittman, Valsburg Center and Lar Toledo, Casa Mia Center; Richard Majette, St. James A.M.E. Church and Zepher Johnson, New Community Communes; Deacon Harvey Henderson, Union Baptist Church and Addie Turner, Baxter Terrace; Perdo Collazo and Ruth Green; New Community Medical Day Care Center.

Along with an armful of gifts, the winners were treated to musical interludes from the city-wide Senior Citizens Choral group under

the direction of Professor Robert Banks, the St. Rose of Lima Junior Choir directed by Emily Ross, solos by Evangelist Alyce Jones of WJNR radio Senior Citizens in Action show and Arlene Presley, the Asst. Project Administrator of Newark's Nutrition Project for the Elderly. In response to a special request, Ms. Presley was joined by King Richard Majette in the duet they performed in Atlantic City last spring as participants in a statewide talent show for senior citizens.

Equally entertaining were the "readings" dramatized by Alice Oliver, WJNR poet and Evelyn Bateman, of the Off-Broadway Ensemble Theater Company. And just to prove age is only a state of mind, the Elizabeth Avenue Community Center's Experienced Seniors Club did an amazingly authentic electric slide. Cecilia Stokes, president, led dancers Joyce Furr, Minnie Gray, Julia Hood, Bessie McDonald, and Catherine Williams.

## Rites of Passage hits Newark

NEWARK — Rites of Passage (a male support system) garnering local and national attention, as a solution for addressing what is perceived to be an extremely set of social related issues affecting the contemporary male, debuts in Newark on December 7 at the Quality Inn.

Writer, director, as well as New-

ark native Anthony Taylor is the fuel behind this celebration which includes a book and a movie. Its arrival is sure to bring both employment and the 7 applications used to support and build both the skills and ego strengths associated with a more positive, productive, and responsible male development. Taylor is

looking for talented young men and women to cast his production.

For further information contact: Sportsmen Barbershop at 201-673-9669 or Little Anthony (24 hrs.) at 908-499-8560. Due to the nature of this event, tickets are limited. No tickets will be available at the door.

## RELIGIOUS CALENDAR

SATURDAY, NOVEMBER 30

**PLAINFIELD** — The Grace Episcopal Church will hold its annual holiday Bazaar in the Parish Hall, 600 Cleveland Avenue from 9 a.m. to 3 p.m. Luncheon will be served from 11:30 a.m. to 1:30 p.m. For more information call 908-756-1520 or 908-756-3949.

**EAST ORANGE** — The Leo H. Smith Sr. Memorial Foundation will present its Seventh Annual Awards Dinner at 7 p.m. at the Royal Inn, 120 Evergreen Place in East Orange. For more information call 201-373-6187 or 201-926-2533.

**PLAINFIELD** — The Emergency Outreach Ministries will meet to establish a plan of action to address concerns and suggestions developed from the October 28th meeting. For more information call 908-756-5322.

FRIDAY, DECEMBER 6

**SOUTH ORANGE** — Selton Hall Center for Public Service plans Fall course on non-denominational religious organization management. For further information call (201) 781-9516.

**WASHINGTON** — The First Friday/First Saturday vigil for peace and in remembrance will be held on December 6 and 7 at the Blue Army Shrine of the Immaculate Heart of Mary from 9 p.m. to 1 a.m. For more information call 908-499-1700 on weekdays and 908-685-2319 on weekends.

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\* To take full advantage of the Sale Rates, you must agree to have your monthly payments automatically deducted from your UNB checking account. Otherwise the rate will be 12% above the sale rate — still a greatly reduced rate, but not as good as with automatic payment deductions. The above payment examples include single life and accident and health insurance. Other loan amounts, terms and rates available. Additional income verification may be required. For a home-equity loan, approval may be subject to title search and property appraisal. Home-equity loans over \$25,000 must be secured by your primary residence. Existing UNB loans will not qualify, unless an additional \$25,000 or more is borrowed. Commercial and Mortgage Loans not included.

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## NESF helps families find shelter

NEWARK — It's 5 p.m. You rush through traffic to get to a place that you call home. You step into your house, the rooms are nice and cozy. After relaxing on the sofa and watching the evening news, you sit down to a steaming hot dinner. All of these things are considered daily routines for most. In many cases these things are taken for granted, but for thousands of homeless Americans, this in-day outcourse of action would be considered a luxury.

As winter swiftly approaches, the homeless are faced with a terrible reality. They either have to find some type of shelter or face the threat of dying in the winter's cold.

On a monthly basis, Newark Emergency Services for Families, Inc. sees many clients who are in need of becoming homeless. Unfortunately, NESF can't provide a permanent solution, but they always try to meet the immediate need of the clients.

Recently, a couple with four children walked helplessly into NESF. After signing in and seeing a case manager, the couple revealed that their family of six was homeless. The mother was employed, but the father did not have a job.

The family was homeless because they were evicted from their home, and in order to survive, they had to resort to living in their car. The family used their car as a shelter for over two weeks before they were referred to NESF by a member of the Orange Housing Authority.

During the day as the mother worked, the father was responsible for babysitting the kids. Each day he would keep the children in the park, unless it rained, and at night, they would return to the car.

It was apparent that the family needed to get off the streets so that they could take a bath, get a hot meal and have the opportunity to sleep in a bed, as opposed to sleeping in the back seat of their car.

The case manager who was dealing with the family immediately began to call several local shelters. Luckily, a local shelter, Isaiah House, had enough space available to house the family for five nights and at the end of the five night stay, they were guaranteed an apartment by the Orange Housing Authority.

To go a step further with assisting the family, NESF provided them with one month's rent, food and furniture assistance.

Fortunately this story has a happy ending, but there are still countless of others in the Newark area and throughout the world who remain homeless.

There are several shelters that work hand in hand with NESF and will accept clients on a referral basis only. They include: Apostrophe House, Family Violence Project, Missionaries of Charity, YMCA-ERP, St. Rocco's Community Outreach, Mt. Calvary Church, St. Rocco's Family, St. Anne's Interfaith Hospital Network, Isaiah House, New Community Housing House, and Essex County Urban League.

Newark Emergency Services for Families, Inc. is a non-profit agency which provides 24-hour emergency resources to families and individuals. We supply emergency rent, food and utilities assistance when funds are available. NESF is community-involved, sponsoring training forums and self-help workshops. NESF's 24-hour, toll-free emergency number is 800-696-7063.

City News, It's Read  
Black  
& True



# CITY LIFE

## BILLBOARD

FRIDAY, NOVEMBER 29

**NEW BRUNSWICK**—Crossroads Theatre Company will present "Black Orpheus, A Modern Love Fantasy," adapted by Charles F. Oyano Gordon, directed by Ricardo Khan thru Jan. 5. For more info, call 908-245-7450.

SATURDAY, NOVEMBER 30

**CAMDEN**—Rutgers University's Camden Campus will feature the first Apollo Style Talent Show at 8 p.m. in the Fine Arts Theater located on Third Street. For more information call 609-757-6176.

WEDNESDAY, DECEMBER 4

**NEW YORK CITY**—City Center presents the "Arlin Riley American Dance Theater" thru Dec. 29 at City Center, on West 55th St. A new Judith Jamison work, set to music by Nona Hendryx, a premiere by Donald Byrd, and a revival of the Alvin Ailey classic "Pansy de Dulle." For more info, call 212-511-7907.

THURSDAY, DECEMBER 5

**MONTECLAIR**—Montclair State College's theater dept. will present William Inge's "Pione." Dec. 5-15 in the college's State Theatre. For further info, call 201-893-5112.

FRIDAY, DECEMBER 6

**MONTECLAIR**—A Singa Vision will meet at the Montclair State College and Paul McGhee "The Laughing, Ranting, Raving for Health and Happiness." For more information call 746-8417 or 226-5990.

**BRANCHBURG**—Singer Marlene VerPlanck will be featured at the Porten Valley Community College Theatre, Rt. 28 & Lammington Rd. For more info, call 908-725-5420.

**NEWARK**—Gallman's Newark Dance Theater and of new presentation at Mary B. Burch Theater, Essex County College, 303 University Ave. thru Dec. 7. Tickets \$10-\$25/students. For more info, call 201-877-4425 or 4426.

## A Pearl goes for the crown

by Stacey Peterson

NEWARK — Her husband may call her Honey and her children may call her Mom, but next year the entire state may be calling her Mrs. New Jersey.

Pearl Searight of Newark has been selected to represent Essex County in the Mrs. New Jersey Pageant slated for July 1992 in Parsippany and she is very hopeful as rehearsals are slated to begin shortly.

She said she actually got involved because she had seen an advertisement in the newspaper asking for potential contestants. She sent in a photo and a brief background and the next thing she knew, she received a letter saying she had been selected for an interview. After that, she was selected as a competitor and now she's marching down the road for the crown.

The pageant features a swimsuit and evening gown competition and winners receive a car, cash, and a fur coat, as well as the opportunity to do commercials.

Mrs. Searight said she is very optimistic adding that she has competed in similar type pageants most of her life and it has always been something she wanted to do.

Scheduled to graduate from the Barbizon School in December, she is looking forward to a chance to do commercials and possibly even become a runway model.

"I feel very excited and I have a lot confidence in myself," she said.

She added that she believes if she becomes Mrs. New Jersey, her life will not drastically change and she will continue to be the same person. "I'll be the same down-to-earth person," she said.



Pearl Searight

## Jarreau wraps up tour in NY

NEW YORK — The final performances in the Martell Presents: "The Art of Al Jarreau" Concert Series will take place on Friday November 29, and Saturday, November 30 at the Westbury Music Theater on Long Island. This is one of five cities of Al Jarreau's Fall '91 tour.

Jarreau, best known for his unique jazz and pop vocals, began his singing career in 1968 but was not signed to a recording contract until 1975 when he was spotted by Warner Bros. executives.

His debut album, We Got By, was released to unanimous acclaim. While well received in the United States, a promotional tour in Europe led to his receiving a German Grammy for Best New International Soloist in 1975. He received a second German Grammy in 1976, and in 1977 and 1979 he received American Grammys for Best Jazz Vocal Performance. Jarreau has received a total of four American Grammys and has 11 albums to his credit.

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# CITY BUSINESS

## BUSINESS CALENDAR

SUNDAY, DECEMBER 1

**TRENTON**—New Jersey Division of Trade will sponsor a trade mission to Istanbul thru December 6. For info, contact Andrew Levenson at 201-648-7121.

THURSDAY, DECEMBER 5

**HACKENSACK**—The Workplace Law and You: Wrongful Discharge, Employment Discrimination and Sexual Harassment will be discussed from 9:30 to 11 a.m. at the Center and Life Counseling Center, 280 Hackensack Avenue, Hackensack. For more information call 201-345-6000 x293 or 353.

FRIDAY, DECEMBER 6

**UNION**—Controlling Your Costs and Other Headaches is a seminar to be discussed at Yean College from 9 a.m. to 12 noon in room 120. It will be conducted by Joseph Rosenberg, CPA. For more information call 908-587-2946.

MONDAY, DECEMBER 9

**NEW YORK CITY**—New York City Transit Authority presents "Reaching the Goal" from 8:30 a.m. to 4:30 p.m. For more information call 1-800-673-6666.

TUESDAY, DECEMBER 10

**BLACKWOOD**—Camden County College will be hosting a seminar called "How to Write an Advertise as part of its Executive Breakfast Forum from 8 - 10:30 a.m. For more information call 609-227-7200 x276 or 609-665-8877.

## Business Exchange...

# Civil rights compromise

by William Reed

WASHINGTON, DC (NNPA) — Many blacks, in concert with the overappreciative Clarence Thomas, are currently saying, "all praises to George Bush." What makes the blacks who hung onto Bush's coat-tails during the Thomas hearings very happy is that the President is now going to sign the Civil Rights Bill. However, there are still many other people of color in the country who wonder if Bush still doesn't believe that the bill is, in fact, a "quota" bill. The latter group wonders if the reason that Bush forged a compromise with the Senate to make the legislation a reality didn't have more to do with the message of Anita Hill than any Presidential Commitment to the betterment of blacks in the workplace. The reason that black Republican leadership needs to take a look at its impact is because now that Bush, and the 58 percent white male Senate, have shown a new awareness of sexual and racial discrimination, they've shown that they don't need the Thomas Cheerleaders anymore. Based on the amount of black input to the compromise, the posture of the nation's leading black Republicans reminds one of the old RCA puppy sitting beside the photograph wait-

ing to hear his master's voice telling them that he needs them again to speak in the stead of black America.

The latest version of a possible Civil Rights Bill allows women, the disabled, and religious minorities to sue for compensatory and punitive damages for intentional discrimination in the workplace. In addition, the bill would force employers to use a hiring and promotion process that is performance related and consistent with the employer's "business necessity." If the President and Senate think that this will alleviate the woes of blacks in America's work sites, they are sadly mistaken and misinformed. According to the government's own statistics, "Minority federal employees, especially blacks, are substantially disadvantaged by the government's current performance appraisal system." According to data from the Office of Personnel Management, which is headed by Constance Newman an African American Bush appointee, although blacks comprised 18 percent of all full-time permanent general schedule employees, they received 31 percent of the "minimally acceptable" performance ratings of government employees, and 29 percent of the "unacceptable" ratings. The studies showed that minority groups received fewer top level performance ratings than would be

expected based on their percent, or share, of the federal employee population. The study reveals the same situation of "status quo" that has been with us throughout the years, only white employees received more than their expected share of top performance ratings. So, you ask, "who in the Bush Administration is telling him these truths of subtle discrimination that continue in the public and private sectors? Who told him that although blacks comprise 18 percent of the federal employee population that they received 31 percent of the within grade step (promotion and compensation) denials. Do the new group of black Spokespeople have access to high level ears to hear these realities of American life?"

Were there any black voices involved in getting the Civil Rights Bill passed? On issues that affect a broad segment of the black population, who speaks inside the Big House for us? Do black have any inside access to help Bush, and the Administration, determine when the Civil Rights Bill was not a quota bill? In addition to their success in promoting the high qualities of Clarence Thomas, what African American do we have to thank for fashioning White House thought on how to help blacks gain equitable social, civil rights and economic

treatment?

The Civil Rights Compromise was a meeting of the minds of white men in response to the tale of Anita Hill. There were enough Americans who believed the black law professor that they had to do something

before elections. In the meantime, it still looks like the White House will call its House Thomases only when it wants to talk to black America. But, the question that remains is, "What procedures do they use to talk with us?"

## Commerce announces minority trade mission to Persian Gulf

WASHINGTON, DC — The Commerce Department's Minority Business Development Agency (MBDA) announced the formation of a minority business trade mission to Kuwait and other Persian Gulf countries.

The trade mission is designed to help expand international business opportunities for minority-owned U.S. companies.

The trade mission, the first in a series planned to the Gulf region, is scheduled for January 12-22, 1992. It is co-sponsored by the department's International Trade Administration (ITA), Commerce Department officials both ITA and MBDA and key business executives will join a select number of qualified minority business leaders as part of the trade mission.

Commerce Under Secretary for International Trade J. Michael Farren said: "This minority busi-

ness trade mission, the first of its kind at the Commerce Department, demonstrates Commerce Secretary Robert A. Mosbacher's commitment to providing equal access to all American businesses interested in competing in the international marketplace, and in particular, the yearly 18 billion two-way Persian Gulf trade market."

MBDA Director Joe Lira said, "This minority trade mission will provide minority entrepreneurs with first-hand information on prime and subcontracting opportunities with major corporations doing business in the region."

MBDA's Gulf Reconstruction Task Force, chaired by MBDA Deputy Director William H. Bailey, will select 15 minority-owned companies with joint venturing, consortium, business alliance and international trade interests and capabilities for the mission.

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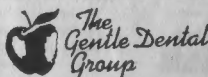
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201-501-  
9:00 AM - 5:00 PM

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## ATTENTION NEWARK RESIDENTS & INTERESTED PARTIES

The Newark Municipal Council invites you to join with them in honoring the Memory of those Veterans who died at Pearl Harbor on December 7, 1941, particularly Newark residents Archie Callahan, Louis Schaefer, Raymond J. Kerrigan and Nicholas Runka.

A ceremony will be held on Saturday, December 7, 1991 at 920 Broad Street, Newark, New Jersey at 10:00 A.M.

All veteran and military groups are welcome to attend. Family members and friends of those who served at Pearl Harbor are encouraged to attend. For further information, please call 733-3850.

BY DIRECTION OF THE MUNICIPAL COUNCIL

**Donald Tucker, President**  
**Donald Bradley**  
Council Member - North Ward  
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Council Member - Central Ward  
**Anthony Carino**  
Council Member - North Ward  
**Ralph T. Grant, Jr.**  
Council Member at Large

**Gary Harris**  
Council Member at Large  
**Henry Martinez**  
Council Member - East Ward  
**Ronald L. Rice**  
Council Member - West Ward  
**Marie L. Villani**  
Council Member at Large

**Robert P. Marasco**  
City Clerk  
Newark, New Jersey  
Dated: November 27, 1991

## LEGAL NOTICE

Separate sealed proposals will be received by the Morris County Housing Authority on December 5, 1991 at 2:30 p.m. prevailing time in the Morris County Housing Authority at Morris Mesa, Ketch Road and West Hanover Avenue, Morris Township, New Jersey for:

1. MORRIS MESA, MORRIS TOWNSHIP - INTERIOR AND EXTERIOR DOORS AND MISCELLANEOUS METAL WORK
2. PLEASANT VIEW VILLAGE, ROCKAWAY TOWNSHIP - INTERIOR OF APARTMENTS AND NON-RESIDENTIAL AREAS

The specifications may be obtained at the Morris County Housing Authority, Morris Mesa, Ketch Road and West Hanover Avenue, Morris Township, New Jersey.

Seals must be enclosed in a sealed envelope bearing the name and address of the bidder and the words "PAINTING OF MORRIS MESA INTERIOR AND EXTERIOR DOORS AND MISCELLANEOUS METAL WORK AND PLEASANT VIEW VILLAGE INTERIOR OF APARTMENTS AND NON-RESIDENTIAL AREAS," addressed to the Morris County Housing Authority and presented in person. The proposal when submitted shall be accompanied by a Non-Collusion Affidavit.

BIDS WILL BE RECEIVED AT THE HOUR NAMED, NOT BEFORE AND NOT AFTER, AND NO BIDS WILL BE RECEIVED BY MAIL, OVERNIGHT DELIVERY OR FACSIMILE TRANSMISSION.

The right to reject any or all bids and to waive immaterial formalities is reserved.

Bidders are required to comply with the requirements of P.L. 1975, C. 127 and P.L. 1977, C. 33.

November 19, 1991  
Roberta L. Strater  
Executive Director  
Morris County Housing Authority

## REQUEST FOR PROPOSALS THE PORT AUTHORITY

Sealed bids for the following proposals will be received by the Office of the Manager, Purchase and Supply Services Division, The Port Authority of New York and New Jersey, One World Trade Center, Room 82 South, New York, NY 10048, at 11:00 A.M. and 1:30 P.M. on December 11, 1991.

**MORRIS & BERRY**  
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TWO BIDS  
BID ONE: WED. DECEMBER 11, 1991  
BID TWO: THU. DECEMBER 12, 1991

## REQUEST FOR PROPOSALS FOR AFFIRMATIVE ACTION CONSULTANT

The Atlantic County Improvement Authority is hereby soliciting proposals from qualified persons or firms to serve as an Affirmative Action or M/WBE Consultant. The work includes reviewing Authority Affirmative Action documents and making recommendations for improvement.

Proposals must include submission of cost proposals detailing a fee structure for all services to be performed, a statement of qualifications and all other information as required by the RFP.

The Atlantic County Improvement Authority reserves the right to reject any and all proposals.

If awarded a contract, your company or firm will be required to comply with the requirements of P.L. 1975, C. 127, the New Jersey Affirmative Action Laws. The RFP will be available beginning December 2, 1991. All responses must be submitted no later than 5:00 P.M. on Friday, December 20, 1991 to the Atlantic County Improvement Authority, 1532 Atlantic Avenue, Suite 700, Atlantic City, New Jersey 08401. Attention: Susan Fowler, Esquire.

Interested parties should contact Susan Fowler, Esquire at the above address or by calling (609) 343-2390 to obtain all RFP information.

November 27, 1991  
Susan Fowler, Esquire  
Staff Counsel

HOUSING AUTHORITY OF THE CITY OF ELIZABETH  
688 Maple Avenue  
Elizabeth, New Jersey 07202

## INVITATION FOR PROPOSAL SCOPE OF SERVICES/ EDUCATIONAL CONSULTANT

THE HOUSING AUTHORITY OF THE CITY OF ELIZABETH is seeking proposals from qualified individuals for an educational consultant.

The Scope of Services/Educational Consultant will be responsible for the overall coordination of education and prevention component, with experience in work shops and social work. Responsibilities will also include designing and conducting seminars (16) substance abuse education seminars for tenants.

The above proposal should be designed around and (not less than) a six (6) month calendar schedule to be completed by JUNE 1, 1992.

The successful bidder will be required to properly execute a contract with the HOUSING AUTHORITY OF THE CITY OF ELIZABETH within five (5) working days of award notification.

THE HOUSING AUTHORITY OF THE CITY OF ELIZABETH reserves the right to reject any and all proposals and to waive any and all formalities.

All proposals should be returned in a sealed envelope properly marked on the outside: SCOPE OF SERVICES-PUBLIC HOUSING DRUG ELIMINATION PROGRAM-EDUCATION COORDINATOR and addressed to JOSEPH A. MANFREDI, ACTING EXECUTIVE DIRECTOR, HOUSING AUTHORITY OF THE CITY OF ELIZABETH, 688 Maple Avenue, Elizabeth, New Jersey 07202 and received no later than 3:00 p.m. on MONDAY, DECEMBER 9, 1991.

HOUSING AUTHORITY OF THE CITY OF ELIZABETH  
JOSEPH A. MANFREDI  
ACTING EXECUTIVE DIRECTOR  
November 20, 1991

## REQUEST FOR PROPOSALS FOR LEGAL SERVICES

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS is hereby soliciting proposals for legal services for a period of two years beginning January 1, 1992. Proposals will be to render Legal Services which the Authority may require in the operation and management of all its projects and programs.

The Authority presently administers the following:

Public Housing Management - 247  
Section 8 Certificate & Voucher - 534  
FmHA 515/Section 8 - 101

Proposals must include submission of cost, detailing a fee structure for all services to be performed, and a statement of qualifications which should include experience in landlord/tenant actions and experience in legal matters related to the operation and management of HUD and FmHA programs.

All responses must be submitted by 5:00 p.m. on December 13, 1991 to the Housing Authority of the County of Morris, 99 Ketch Road, Morristown, NJ. PROPOSALS WILL NOT BE ACCEPTED AFTER THE ABOVE STATED DATE AND TIME.

Interested firms should contact the Authority at the above address or by calling (201) 540-0389 to obtain all bidding information.

November 20, 1991  
Roberta L. Strater  
Executive Director

## REQUEST FOR PROPOSALS FOR FEE ACCOUNTANT

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS is hereby soliciting proposals for accounting services for a period of one year beginning January 1, 1992. Proposals will be to render Financial Services which the Authority may require in the operation and management of all its projects and programs.

The Authority presently administers the following:

Public Housing Management - 247  
Public Housing Development - 115  
Section 8 Certificate & Voucher - 534  
FmHA 515/Section 8 - 101

Proposals must include submission of cost proposals detailing a fee structure for all services to be performed, and a statement of qualifications which should include experience in financial procedure and methods related to the operation and management of HUD and FmHA programs.

All proposals must be received by 5:00 p.m. on December 13, 1991 to the Housing Authority of the County of Morris, 99 Ketch Road, Morristown, NJ. PROPOSALS WILL NOT BE ACCEPTED AFTER THE ABOVE STATED DATE AND TIME.

Interested firms should contact the Authority at the above address or by calling (201) 540-0389.

November 20, 1991  
Roberta L. Strater  
Executive Director

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## TRANSIT PUBLIC HEARING NOTICE

### AMERICANS WITH DISABILITIES ACT COMPLEMENTARY PARATRANSIT PLAN

The New Jersey Transit Corporation (NJ TRANSIT) is required to conduct public hearings in New Jersey in order to gather information from interested citizens concerning the Complementary Paratransit Plan that NJ TRANSIT must submit to the Urban Mass Transportation Administration (UMTA) by January 26, 1992 in accordance with Title II of the Americans with Disabilities Act of 1990 (ADA). This plan has been developed by NJ TRANSIT in cooperation with individuals with disabilities around the State. The ADA places a mandate on public entities operating a fixed route system to provide paratransit or other special service to individuals with disabilities that is comparable to the level of service provided to individuals without disabilities who use the fixed route system.

Public hearings will be held in New Brunswick, Cherry Hill and Newark in accordance with Section 37.137(b)(4) of Title II of the ADA. The public is invited to these hearings at which time they will have a full opportunity to express their views. In order to assure that all members of the public are given an opportunity to be heard, initial presentations will be limited to five (5) minutes. If you are unable to attend any of the hearings, written comments for the record may be sent to Mr. Albert R. Hasbrouck, III, NJ TRANSIT, One Penn Plaza East, Newark, New Jersey 07105-2246 by December 20, 1991. In accordance with the above regulation, public hearings will be held as follows:

1. PLACE: New Jersey Law Center Auditorium  
One Constitution Square  
Off Rydell Lane  
New Brunswick, New Jersey  
DATE: December 16, 1991, Monday  
TIME: 2:30 p.m. to 4:30 p.m.  
and  
6:00 p.m. to 8:00 p.m.
2. PLACE: Hyatt Cherry Hill  
(see Reader Board in Lobby for room location)  
2348 West Marton Pike  
Cherry Hill, New Jersey  
DATE: December 17, 1991, Tuesday  
TIME: 2:30 p.m. to 4:30 p.m.  
and  
6:00 p.m. to 8:00 p.m.
3. PLACE: New Jersey Transit Corporation Board Room  
One Penn Plaza East  
Newark, New Jersey  
DATE: December 19, 1991, Thursday  
TIME: 2:30 p.m. to 4:30 p.m.  
and  
6:00 p.m. to 8:00 p.m.

Shirley A. DeLubo  
Executive Director  
New Jersey Transit Corporation  
One Penn Plaza East, Newark, New Jersey 07105-2246

## REQUEST FOR PROPOSALS FOR FINANCIAL AUDIT THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS

The Authority presently administers the following:  
Public Housing Management - 247  
Public Housing Development - 115  
Section 8 Certificate & Voucher - 534  
FmHA 515/Section 8 - 101

Proposals must include submission of cost, detailing a fee structure for all services to be performed, and a statement of qualifications, which should include experience in the auditing of HUD and FmHA programs.

All proposals must be received by 5:00 p.m. on December 13, 1991 to the Housing Authority of the County of Morris, 99 Ketch Road, Morristown, NJ. PROPOSALS WILL NOT BE ACCEPTED AFTER THE ABOVE STATED DATE AND TIME.

All interested firms should contact the Authority at the above address or by calling (201) 540-0389.

November 20, 1991  
Roberta L. Strater  
Executive Director

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Regency Village, Rte 401 & 22 West, Swim, lawn, appliances, by owner. 908-755-6433. Excellent Price.

## VACATION HOME

Vacation hillside villa overlooking the ocean located on the beautiful island of Antigua for rent. Two bedrooms with bath able to accommodate two families or sleep eight comfortably. Available year round. Located on Dickinson Way which features sailing, fishing, swimming, horse-back riding, the finest dining and casino. Housekeeper included. Direct flights from JFK. Call Malcolm or Flora Dunn at (908) 757-5185.

## APARTMENT FOR RENT

Looking for an affordable new luxury apartment with easy access to train and bus transportation? Just trying to beat the high cost of living in the city? This is the apartment for you. Two and three bedroom apartments in Inverness, 120' x 40' lot, close to shopping and dining.

This one was rented through City News  
S O R R Y !!!  
Call 908-754-4914.

## SERVICES JOSEPH BASILE CONST. CORP.

### Carpentry in General

Alum. and vinyl siding, windows & replacements, doors, roofing, cement, and wooden decks.

LICENSED & FULLY INSURED COMMERCIAL & RESIDENTIAL  
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## WEEKEND SERVICE

### Weekend Transportation

I will supply transportation on Saturday and Sunday Sun Up to Sun Down. Reasonable. 908-925-8598. Serving the Essex County Area.

## SELL OR RENT IT FAST!!!

Call 908-754-3400

## HELP WANTED

### CLERK TYPIST

The Housing Authority of the City of Passaic seeks highly organized, self-motivated, conscientious clerk typist. Applications available by calling 201-473-4990

## MARKETER/FUNDRAISER

Five years marketing experience with charities or small business? Fundraised for charities? Organized professional workshops? Low-mid thirties for the right person. Resumes to Accounts for the Public Interest, 127 Watchung Avenue, Plainfield, NJ 07060

## ASSEMBLERS:

Excellent income, easy work assembling products at home. 7 day 24 hr service. Info 908-648-1700. DEPT. P6155

# It's a family affair!

NEWARK — While boxer Adam "G Man" Garland gets a break during a recent fight at Essex County College, his sister Tiffany creates a diversion for her brother's oppo-

nent as the ring girl. Making her rounds, Tiffany gives the round number as the fighters prepare for more battle.



Adam "G Man" Garland gets worked on in his corner



Tiffany Garland

## East Orange announces police initiative for housing complex

**Mobile Police Unit to be housed at federal housing project**

EAST ORANGE — Mayor Cardell Cooper and Police Chief Harry Harman announced the re-opening of the Community Relations Bureau in the Arcadian Gardens Housing Complex effective immediately. This effort also includes the development of a major community initiative, C.E.A.C.E. (Citizens Engaged in Anti-Crime Efforts).

C.E.A.C.E. was designed to combat the growing incidence of crime and drug abuse at the federal housing project and to promote community involvement in improving the quality of life in the Arcadian Gardens Housing Complex.

"In order to improve the quality of life in East Orange, we have to put an end to crime and drug abuse," Mayor Cooper said. "An on-site Community Relations Bureau with heightened police presence at Arcadian Gardens joined with community participation is the beginning of a safer environment for residents and visitors to the complex."

Chief Harman announced long and short term goals aimed at addressing some immediate concerns and the improvement of community relations programs.

In stressing the importance of community and police working together, Chief Harman said, "Crime prevention means more than locks and self-protection, it means a greater sense of security and com-

munity involvement."

The police department working in conjunction with the Tenants Association will hold open house meetings on a monthly basis for residents to voice their concerns. The C.E.A.C.E. Program will also

include counter-crime clinics and recruitment for the Police Athletic League (PAL).

The short term goals are to reduce crime, eliminate fear, and improve police and community relations.

# Giles family hosts UNCF Evening of Elegance

HASBROUCK HEIGHTS — The ninth annual "Evening of Elegance" sponsored by the Giles family of West Orange took place on November 24 in an effort to benefit the United Negro College Fund.

The \$150-a-plate black tie dinner/dance, held in Hasbrouck Heights, expected an attendance of over 300 notable guests from across the country, including Congressman Donald Payne (D) of New Jersey, Congressman William Clay (D) of Missouri; Congressman Louis Stokes (D) of Ohio; Nathaniel Goldston, President, 100 Black Men of America; Joan B. Johnson, Chairman, Johnson Products Company of Chicago; Marshall Griggs, President, Bendisat College (a UNCF member institution); and William Gray, UNCF's new President and CEO.

Also joining in the festivities were corporate representatives from Merck & Company, Inc., Matsushita Electric Corporation of America, New Jersey Bell, Anheuser-Busch, Brown & Williamson, USAir, and Public Service Electric & Gas Company.

This year the "Evening of Elegance" expected to surpass \$70,000. The Giles family will present the check on the Lou Rawls Parade of Stars Telethon (to be aired Saturday, December 28, 1991).

"The 'Evening of Elegance' is one of the top five fund-raising events nationally for UNCF and we are proud to have Dr. Giles and the entire Giles family sponsor this affair for our benefit. It is with Dr. Giles' ongoing support of our fund-raising campaign that we are able to raise over \$400,000 annually for our local telethon campaign," said Deborah Stapleton, New Jersey Director for UNCF.

E.P.C. International, which is operated by the Giles family, has raised more than \$450,000 in the last nine years for the UNCF. Dr. William R. Giles, Sr., Chairman of E.P.C. International, Inc., expressed the support of his family to the United Negro College Fund by saying, "the historically black colleges and universities need our help, and we are here to give something back to the black community. Without the historically black colleges, the history of black Americans would be lost. We must continue to support their efforts of educating a nation. The youth of today are the leaders of the future, and having top quality education available is what will make them a success."

Giles also serves as the Chairman of the (New Jersey) UNCF Advisory Board and works with volunteers, churches, civic groups and organizations throughout the

state to help support the UNCF mission and goal.

The telethon goal for this year is \$400,000. To date Dr. Giles' solicitations have helped to raise over half the money. With the "Evening of Elegance" contribution, the New Jersey campaign is on its way to surpassing its goal," said Pamela Worman, Telethon Coordinator for UNCF-NJ.

UNCF is a fund-raising consortium for 41 historically black colleges and universities that educate about 20 percent of the nation's black students. The colleges have an enrollment of over 51,000 students, of which approximately 1000 are from New Jersey. The UNCF institutions are fully accredited and pride themselves on providing quality education. Among the oldest institutions of higher learning in America. Most were founded during the Civil War era when education for blacks was forbidden by law in many southern states. Funds contributed to UNCF help the schools with operating costs, updating learning facilities, the purchase of library books and teaching aids, laboratory equipment, and special educational programs. Scholarships and fellowships are also provided to the many (more than 85 percent) UNCF students who are in need of financial assistance.

## Glass ceiling still stunts minority advancement

NEW YORK (BUSINESS WIRE) — "Equal Opportunity" "Employment" and "Affirmative Action" may have opened doors for blacks and other minorities, but the "glass ceiling" continues to stunt their advancement in business.

"Although today, blacks and other minorities are no longer stymied at the entry level as they were ten years ago, they are now hitting the 'glass ceiling,'" warns Floyd Dickens, Jr. and Jacqueline B. Dickens authors of *The Black Manager: Making it in the Corporate World*.

While some black and minority professionals do become successful, it is not without cost to their self-esteem. Much minority talent has been lost as a result of both racism and sexism. In today's volatile corporate atmosphere, America cannot afford to lose any creative talent.

In addition to dealing with the challenges any individual faces when entering a management position, blacks are faced with unique difficulties that are directly related to their color, such as people who have negative stereotypes about them. The Dickens say that these difficulties can be faced by planning for success, finding mentors, resisting oversocialization, developing productive working relationships, understanding the impact of your heritage, and learning to manage the racist behavior of others.

The Dickens stress that, "Unless corporate America allows itself to use more of the potential of its black professional workforce, the 'black drain' continue."



<b>COUNT ON Pathmark.</b> Home available at Pathmark Supermarkets with Pharmacy Dept. or Free Standing Drug Store. Prices subject to change without notice. Price Reductions.		<b>Shampoo</b> 16oz. btl. <b>\$2.49</b>		<b>Sponge</b> Beauty, Pathmark Box of 1 <b>\$1.29</b>	
<b>Cotton Puffs</b> 100% Regular, Bag of 260 or Triple Size, Bag of 100, Pathmark <b>99¢</b>		<b>Acetaminophen</b> 60ct. btl. <b>\$2.24</b>		<b>Therapeutic Gel</b> 8oz. jar <b>\$2.76</b>	
<b>Aspirin Tablets</b> 100ct. btl. <b>\$3.14</b>		<b>Chlor-Allergy</b> 100ct. btl. <b>\$2.49</b>		<b>Ibuprofen</b> Coated Tablets 50ct. btl. <b>\$2.49</b>	
<b>Plax</b> 8oz. btl. <b>\$2.59</b>	<b>Chapstick Petroleum Jelly Plus</b> 0.35 oz. tube <b>\$1.59</b>	<b>Chapstick with Sunblock 15</b> 0.35 oz. tube <b>\$1.79</b>	<b>Caffeine Maximum Strength Capsules</b> Box of 50 <b>\$2.99</b>	<b>Aspercreme Rub</b> 3 oz. tube <b>\$4.79</b>	<b>Aspercreme Lotion</b> 8 oz. can <b>\$4.79</b>
<b>Kaopectate Children's Liquid</b> 8 oz. can <b>\$4.39</b>	<b>Senokot-S Tablets</b> 30 ct. box <b>\$10.99</b>	<b>NP-27 Spray Powder</b> 2.5 oz. can. <b>\$4.99</b>	<b>Bronkaid Mist with Activator</b> 10 oz. can. <b>\$11.59</b>	<b>Bronkaid Refill</b> 80 ct. canister <b>\$10.49</b>	<b>Robitussin Pediatric Cough &amp; Cold</b> 4 oz. btl. <b>\$3.99</b>
<b>Robitussin Pediatric</b> 4 oz. btl. <b>\$3.99</b>	<b>Robitussin Night Relief</b> 4 oz. btl. <b>\$3.99</b>	<b>Robitussin</b> 8 oz. btl. <b>\$4.79</b>	<b>Robitussin DM</b> 8 oz. btl. <b>\$6.59</b>	<b>Robitussin DM</b> 12 oz. btl. <b>\$7.99</b>	<b>Robitussin PE</b> 8 oz. btl. <b>\$6.59</b>
<b>Robitussin CF</b> 8 oz. btl. <b>\$6.59</b>	<b>Dimetapp Extentabs Tablets</b> Box of 24 <b>\$8.99</b>	<b>Dimetapp Elixir</b> 4 oz. btl. <b>\$8.99</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$8.99</b>	<b>Dimetapp Extentabs Tablets</b> Box of 24 <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
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<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>
<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>	<b>Dimetapp DM Elixir</b> 4 oz. btl. <b>\$5.49</b>		